



The Blood Alliance
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The Blood Alliance to Go Tobacco Free

To provide a healthier environment for employees, blood donors and visitors, The Blood Alliance (TBA) will go tobacco free as of November 20, 2008. This date was chosen in conjunction with the Great American Smoke Out, and the implementation of similar policies by a majority of the Jacksonville area hospitals and healthcare facilities. As a healthcare provider, TBA believes it is important to model healthy behavior. Therefore, as of November 20 the use of tobacco products (including cigarettes, cigars, smoking pipes, chewing tobacco, snuff, and any other product that may be smoked, chewed, or dipped) will be prohibited within The Blood Alliance workplace which will include the following areas:

- any TBA property;
- any building, facility, vehicle, or any property owned, rented or leased which is being used to conduct TBA business (this includes meeting or banquet facilities rented by and for TBA for conference, training, or social purposes; use of personal vehicles for TBA business; etc.);
- any school properties, mall sites, healthcare facilities, restaurants, or other locations while conducting company business;
- any property of another facility on which the owners have a policy that does not allow the use of tobacco products, or;
- any blood drive, regardless of the smoking policy of the hosting donor group.

This policy applies to all employees (full-time, part-time and PRN), volunteers, donors, visitors, and third party contract workers while on TBA property, using TBA vehicles, or while conducting any business on behalf of TBA.

For more information please contact The Blood Alliance at 904-353-8263 or visit our website at www.igiveblood.com.